



BURNSIDE

[THE DIFFERENCE IS OUR PEOPLE]

Senior Municipal Infrastructure Engineer

Are you an experienced municipal engineer ready to step into a leadership role? R.J. Burnside & Associates Limited is hiring a Senior Municipal Infrastructure Engineer to join our Collingwood office. With a development plan geared towards becoming a leader of our Municipal Infrastructure Team in Collingwood.

This is a unique opportunity to develop your leadership skills with mentorship and support while delivering technical excellence on meaningful infrastructure projects. You'll join a well-established firm with strong roots in Ontario and a supportive workplace culture that invests in people. In Collingwood, you'll enjoy a balanced lifestyle in one of Ontario's most desirable regions, all while contributing to vital infrastructure that shapes real communities.

What You'll Do:

You'll play a central role in both technical delivery and team leadership, including:

- Leading the design and project management of municipal infrastructure projects (roads, water, wastewater, stormwater) from planning through construction
- Take responsibility for design including signing and sealing reports and drawings for municipal infrastructure projects (roads, water, wastewater, stormwater)
- Working alongside our current management team with an active leadership role within the design team
- Supporting proposal development, business development, and client management activities to grow the group's presence and reputation
- Support the growth and development of junior and intermediate team members through coaching, guidance, and day-to-day collaboration
- Collaborating across disciplines and offices to deliver smart, community-focused solutions
- Representing Burnside as a senior client contact, especially with municipalities and other public sector clients in the region

Your success in this role will be measured by your ability to:

- Lead and manage municipal infrastructure projects including roads, water, wastewater, and stormwater systems.
- Provide hands-on design expertise while overseeing project delivery from proposal through to construction.
- Coordinate and be responsible for the designs and workload of staff on the Collingwood Municipal Infrastructure team to support the Manager of Municipal Infrastructure
- Support and mentor junior and intermediate team members, fostering growth and technical excellence.
- Review designs/drawings produced by others as part of our Quality Control and Assurance Initiatives
- Review and support the preparation of tender specifications
- Build and maintain strong client relationships, particularly with municipalities and local government staff.
- Drive project delivery excellence and identify growth opportunities for the Collingwood office.

What You Bring to the Team:

- 7+ years of relevant experience in municipal infrastructure engineering, preferably in Ontario
- P.Eng. designation (or eligibility) in Ontario
- Strong project management and client-facing skills

- Desire to grow into a team leadership role, with mentorship and succession planning in place; you're someone who takes initiative, builds trust and inspires collaboration.

Salary Range: \$135,000 - \$165,000

The final compensation offered will be based on factors such as relevant experience, skills, internal equity, and market conditions.

Position Type: New Position

Why Choose Burnside?

Are you interested in working for an employer with a 5-decade track record of building a great reputation both internally with their staff and externally with their clients? The Burnside team is a supportive group of colleagues that work together to provide value and service to our clients, while extending care to each other. We know that our employees are our greatest asset, and thus we strive to provide a positive work/life balance.

We offer:

- A collaborative culture where friendship, honesty and respect are part of our core values and practices
- Flexible working hours, including hybrid working opportunities
- A competitive compensation and benefits package
- RRSP company matching plan
- Career growth and professional development opportunities
- Potential for performance-driven bonusing
- Active social committees
- A welcoming, positive, and inclusive work environment

We are an equal opportunity employer committed to valuing diversity in the workplace, and we welcome resumes from all qualified candidates. Burnside will provide reasonable accommodations to applicants with disabilities throughout the entire recruitment, assessment, and selection process, as required. If you are a person with a disability and require accommodation during these processes, please contact our Human Resources department.

Company Profile – More about us:

Founded in 1970, R.J. Burnside & Associates Limited is a growing values-driven Canadian employee-owned, led and operated Civil and Environmental Engineering Consulting Firm with over 450 professional, technical and support staff. Our consistent commitment towards investing in technology advancements and training, in addition to encouraging and promoting professional development, has enabled our firm to meet our ongoing and stated goal of continual improvement.

We actively seek to develop relationships with a broad and diversified client base in the Public, Private and Indigenous sectors. We work on a variety of projects throughout Canada, with 12 office locations (11 in Ontario and one in Manitoba).

Burnside has expertise in many technical disciplines beyond our core civil engineering focus including air and noise, asset management, bridges & culverts, building sciences, environmental planning and ecology, GIS, hydrogeology, land development, landscape architecture, municipal engineering, municipal drainage, solid waste, stormwater management, structures, traffic, transportation planning and design, water and wastewater and well drilling & diagnostics.